



REDEEMER CHURCH

# ANNUAL REPORT <sup>23</sup><sub>24</sub>



***Over the past year,*** week by week, like God has always done in the church since Acts 2, He has added to our number the people who are being changed by the gospel. We've seen record Sunday morning attendance, celebrated kids born at Redeemer being baptized, students coming to Christ and beginning to live on mission, people raised up and sent out to the nations, disciples being made, and new churches being planted.

In these pages, you'll get a glimpse of what God has done in and through Redeemer this year. We hope it will lead you to praise the Lord and look forward with prayerful anticipation and expectation of what He will do! Thank you for partnering with us to help even more people understand just how wide, and how long, and how high, and how deep God's love for them is!



**646**  
**DWELL**  
**APP USERS**

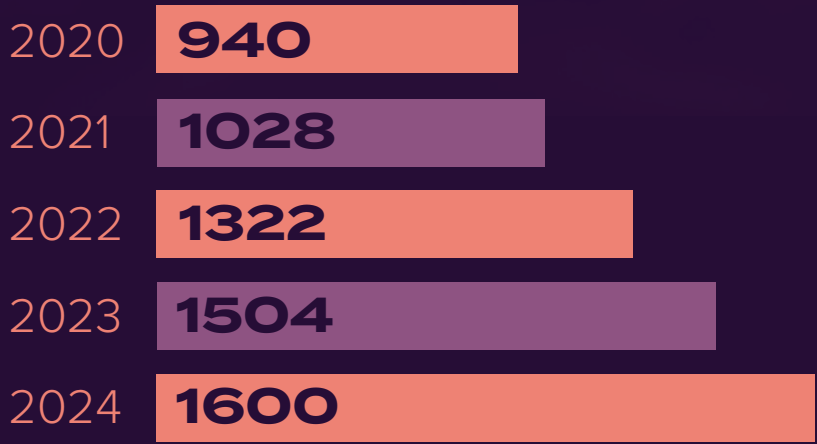
**In the last year on our church Dwell app subscription, our congregation listened to approximately 203,904 minutes of scripture!**

**THAT IS 3,398 HOURS OF THE BIBLE OR APPROXIMATELY 9 HOURS PER DAY ON AVERAGE**

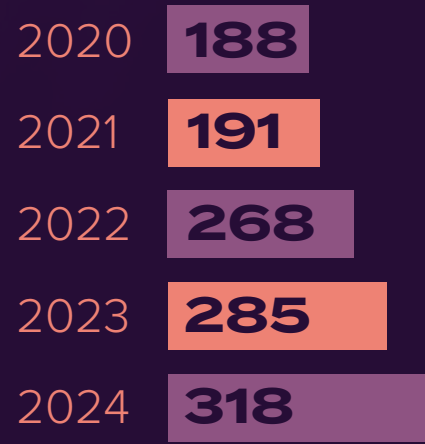
villages, teaching  
proclaiming the gospel of the kingdom  
healing every disease and every affliction.  
Matthew 9:35 (ESV)



## AVERAGE ADULT SUNDAY MORNING ATTENDANCE



## AVERAGE KIDS SUNDAY MORNING ATTENDANCE



# 109+

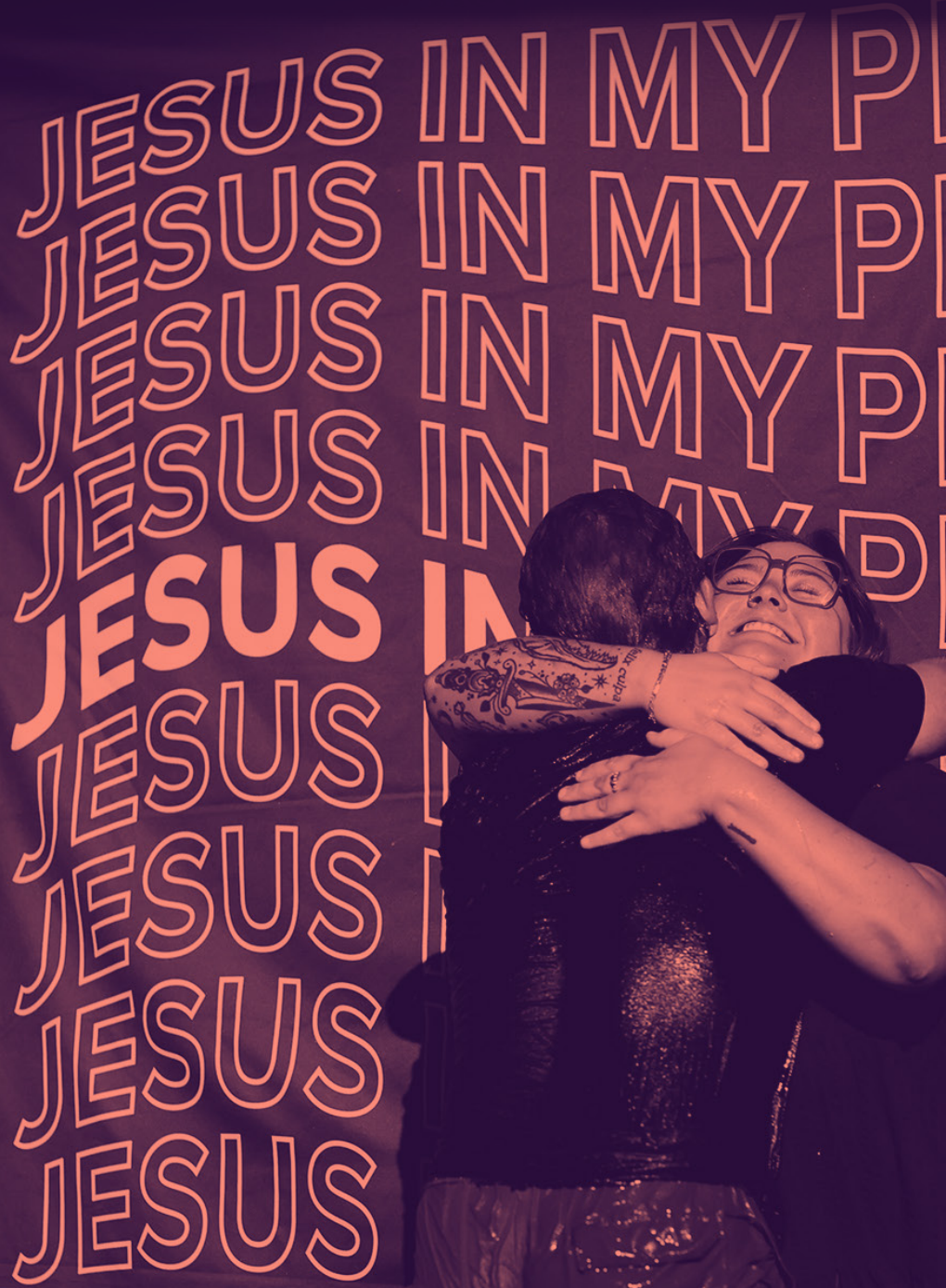
Sunday volunteers helped welcome, teach, & lead worship every weekend

# 598

first time guests took a step to engage at Redeemer by filling out a Connect Card

# 69 BAPTISMS

**75%** of the people baptized this year said that attending a Redeemer service or someone from Redeemer sharing the Gospel with them was a central part of them coming to faith in Jesus.



**FOR AS MANY OF YOU  
AS WERE BAPTIZED INTO  
CHRIST HAVE PUT ON CHRIST.**

GALATIANS 3:27



# 65

GOSPEL COMMUNITIES

# 18

OF THOSE ARE COLLEGE-LED



The church gathers together to worship God, to glimpse the glory of God, to hear the word of God, to fellowship with one another, to pray, and then the church is sent out. Every single week we are sent into different places, into different offices, into different neighborhoods, into different parts of our community and city, and sometimes into other countries of the world on short term or even long-term mission. We are a sent people. Every week we gather, then we are sent out.



# 1,096

GOSPEL COMMUNITY MEMBERS ARE SENT OUT

**WE ARE SO GLAD WE GET TO SERVE  
FAMILIES AT REDEEMER AND IN OUR  
NEIGHBORHOOD BY PARTNERING  
WITH PARENTS TO PROCLAIM THE  
GOSPEL TO THE NEXT GENERATION!**



# 192

**VOLUNTEERS SERVED  
WITH REDEEMER KIDS  
ON SUNDAY MORNINGS**



# 168 KIDS AT EXPLORE

Explore Kids camp kicked off June 17th with 168 students ages K-5<sup>th</sup> in attendance! Every day was filled with singing, dancing, learning about Jesus in Bible Study, fun camp activities, and so much more!



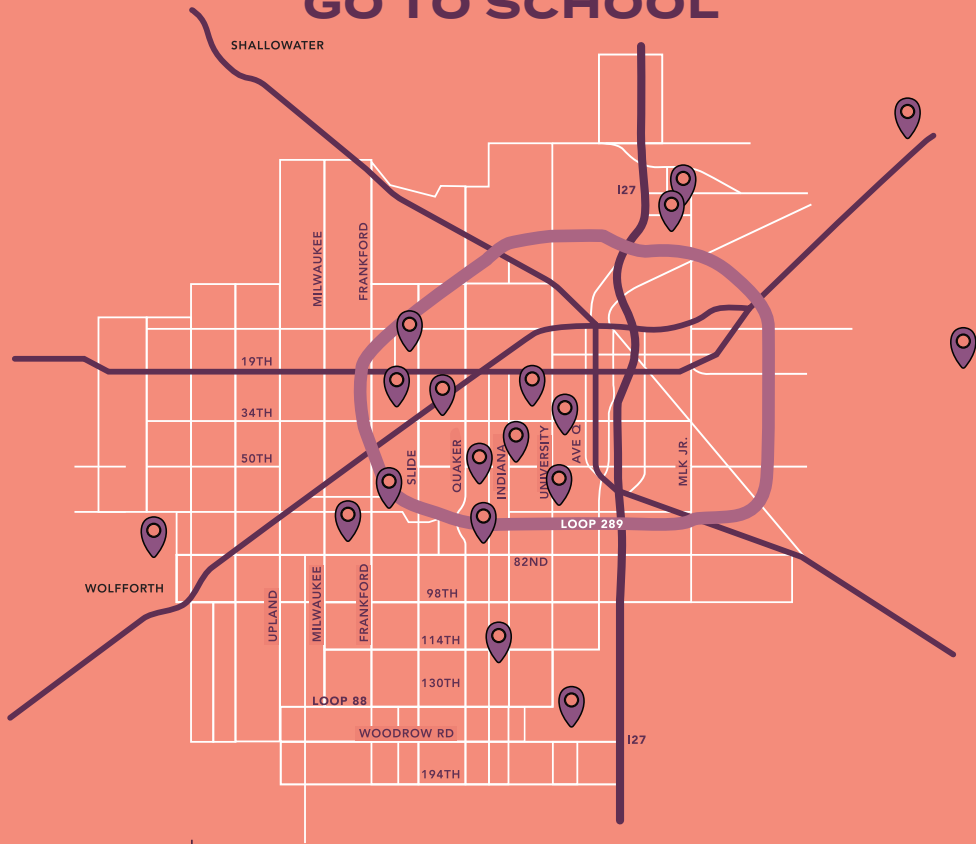
# WHERE REDEEMER STUDENTS GO TO SCHOOL

# 79

middle & high school students attended Students Gathering every Wednesday night

# 23

seniors graduated



## MIDDLE SCHOOLS

- ATKINS
- EVANS
- FRENSHIP HERITAGE
- HOMESCHOOL
- HUTCH
- IDALOU
- KINGDOM PREP ACADEMY
- LUBBOCK CHRISTIAN
- LAURA BUSH
- MACKENZIE
- ROOSEVELT
- TALKINGTON
- TRINITY CHRISTIAN

## HIGH SCHOOLS

- CORONADO
- ESTACADO
- FRENSHIP
- HOMESCHOOL
- IDALOU
- KINGDOM PREP ACADEMY
- LUBBOCK COOPER
- LUBBOCK HIGH
- LUBBOCK CHRISTIAN
- MONTEREY
- SOUTHCREST
- TRINITY CHRISTIAN





# 221

**STUDENTS AT COLLEGE  
GATHERING WEEKLY**



# “GO INTO ALL THE WORLD...”

MARK 16:15

**Cultures around the world share their lives and deep conversations over shared meals.**

During GOvember, our first **Taste the Nations** event was hosted by the Advocacy Teams of our 40 Goers on the field. More than **250 people** came out to enjoy authentic dishes from these countries and learn how to pray for the Gospel to go out among unreached peoples and places.

**150**

**PEOPLE TRAINED IN HOW TO SHARE THEIR FAITH**

**5**

**GOERS COMMISSIONED**

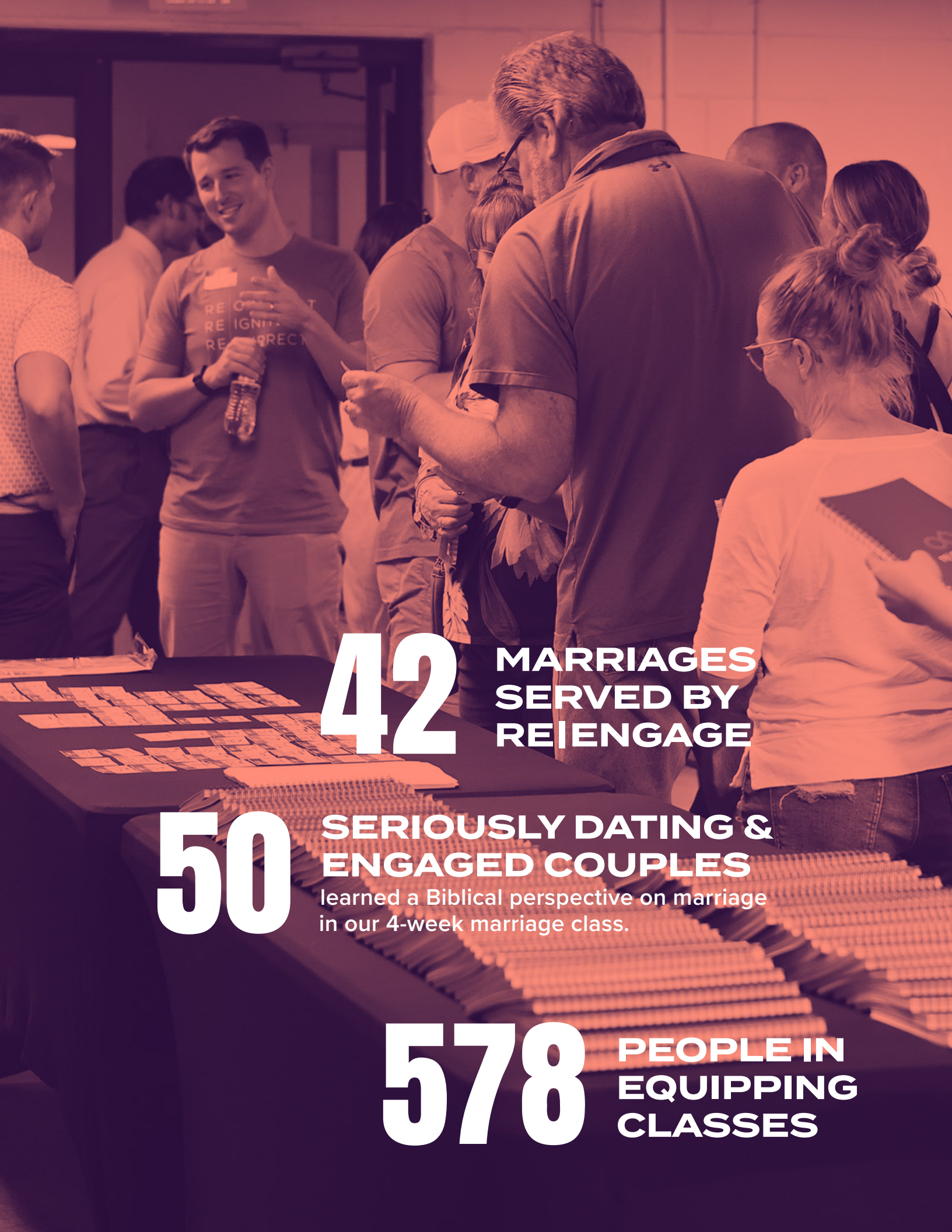
**67**

**PEOPLE IN DISCIPLE MAKING TEAMS**

# 78 PEOPLE SENT ON REDEEMER TRIPS

From the Middle East to South Asia, 78 people were sent out from Redeemer on short-term trips and 8-week church planting intensives overseas. Our teams were able to partner with the ongoing missional efforts of international goers and local churches to train national believers, lead a VBS camp, and share the Gospel in the community. These summer trips were an amazing opportunity for our members to witness the global reach of the good news of Jesus Christ and experience cross-cultural ministry.





**42**

**MARRIAGES  
SERVED BY  
RE|ENGAGE**

**50**

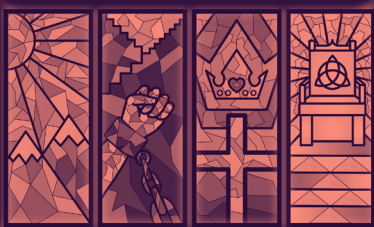
**SERIOUSLY DATING &  
ENGAGED COUPLES**

learned a Biblical perspective on marriage  
in our 4-week marriage class.

**578**

**PEOPLE IN  
EQUIPPING  
CLASSES**

BEFORE MY NEXT FAILURE  
YOU'VE ALREADY LAVISHED YOUR GRACE



**DOXOLOGY**

**7,796**

STREAMS OF DOXOLOGY ALBUM (LIVE)

**54,996**

STREAMS OF REDEEMER MUSIC  
ON SPOTIFY & APPLE MUSIC

In May, Redeemer Music released *Doxology (Live)*, an EP recorded live at our Vision Nights in January. In this spiritually significant moment for our church, this album speaks to our desire to express praise and glory to the one who is worthy of all that we have and all that we are. May these songs help you love God all the more!

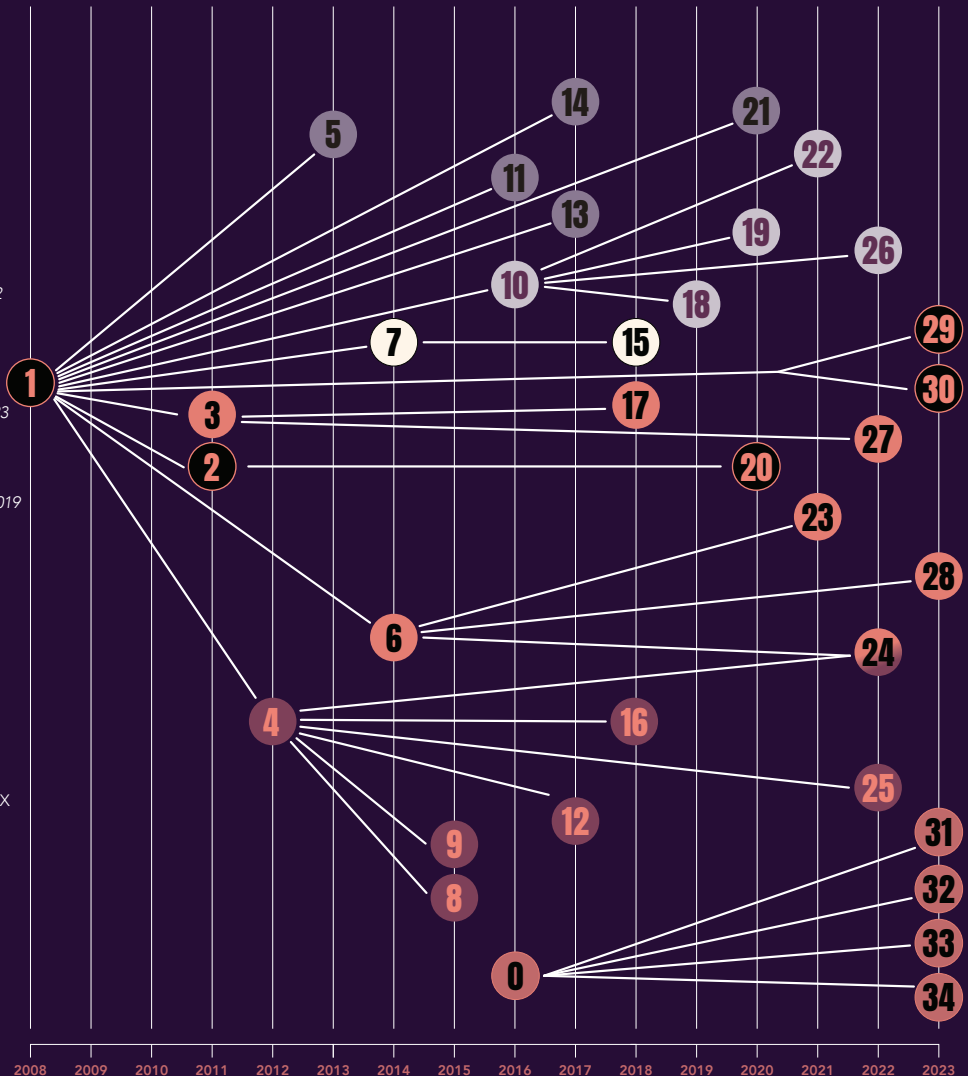
# CHURCHES THAT PLANT CHURCHES

In September, Redeemer hosted the first annual Redeemer Network Conference. The theme for our conference was “Ordinary Churches on an Extraordinary Mission” because that’s who we are: ordinary churches on this glorious mission of making Jesus known in our towns, cities, and suburbs. Filled with connection and co-learning, these three days felt like a family reunion, as sending and planting churches were able to celebrate all God has done and will continue to do through our planting, replanting, and revitalizing initiatives. This conference was also an opportunity for potential church planters and churches interested in partnering with the Redeemer Network to meet and learn more, leading to four churches formally joining in the months since then.

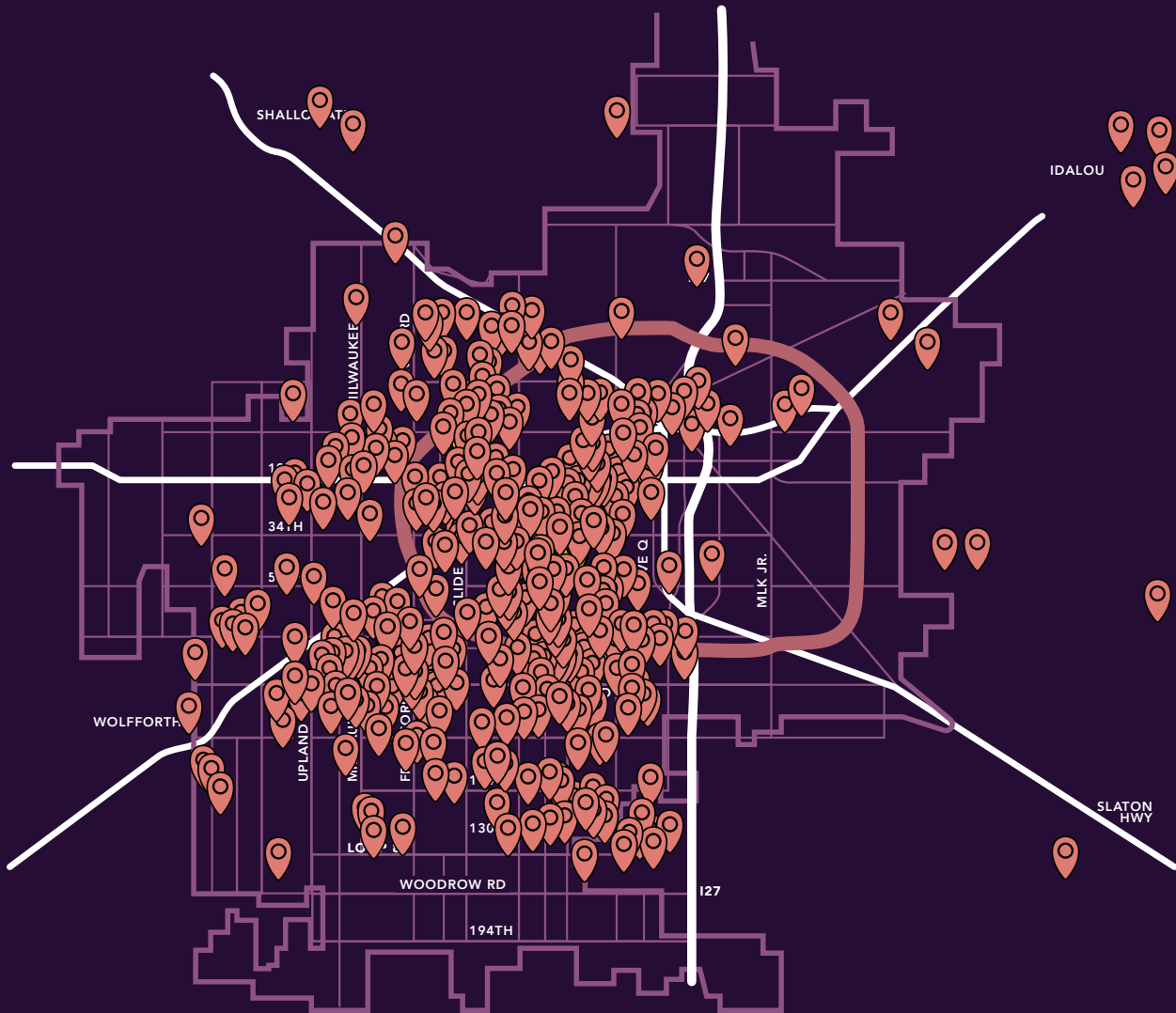


## TIMELINE OF MULTIPLICATION

- 0. REDEEMER NETWORK ESTABLISHED
- 1. REDEEMER LUBBOCK LUBBOCK, TX
- 2. REDEEMER PAMPA PAMPA, TX
- 3. REDEEMER CHRISTIAN AMARILLO, TX
- 4. REDEEMER ROUND ROCK ROUND ROCK, TX
- 5. REDEMPTION CHURCH ODESSA, TX - closed in 2018
- 6. THE WELL ABILENE, TX
- 7. REDEEMER BRADY BRADY, TX
- 8. CENTER CHURCH BRENHAM, TX
- 9. SOMA SAN MARCOS SAN MARCOS, TX - closed in 2022
- 10. REDEEMER MIDLAND MIDLAND, TX
- 11. REDEEMER LEHI LEHI, UT - closed in 2021
- 12. SOMA AUSTIN AUSTIN, TX
- 13. REDEEMER STILLWATER STILLWATER, OK - closed in 2023
- 14. THE ANCHOR EL PASO, TX
- 15. THE VESSEL CHURCH SAN ANGELO, TX
- 16. SOMA GEORGETOWN GEORGETOWN, TX - closed in 2019
- 17. NEW HOPE BAPTIST AMARILLO, TX
- 18. REDEEMER HOBBS HOBBS, NM
- 19. REDEEMER IRVING IRVING, TX
- 20. REDEEMER BORGER BORGER, TX
- 21. REDEEMER WICHITA FALLS WICHITA FALLS, TX
- 22. REDEEMER ODESSA ODESSA, TX
- 23. REDEEMER SAN ANGELO SAN ANGELO, TX
- 24. REDEEMER HUTTO HUTTO, TX
- 25. REDEEMER GEORGETOWN GEORGETOWN, TX
- 26. REDEEMER DRIPPING SPRINGS DRIPPING SPRINGS, TX
- 27. CITYLIGHT CHURCH AMARILLO, TX
- 28. THE TABLE CLYDE, TX
- 29. DOXA CHURCH TUCSON, AZ
- 30. NEW CITY AUSTIN, TX
- 31. RESTORATION BAPTIST CHURCH CLOVIS, NM
- 32. CROSSPOINT COMMUNITY CHURCH ROCKWALL, TX
- 33. STOREHOUSE COMMUNITY CHURCH MCALLEN, TX
- 34. CHRIST CHURCH SAN ANTONIO SAN ANTONIO



**THIS MAP SHOWS WHERE THE MORE THAN 744 COVENANT MEMBERS AT REDEEMER LIVE ACROSS THE CITY OF LUBBOCK.**



**138**

**NEW COVENANT MEMBERS**



# NEW HIRES

at REDEEMER



**ALEXIS SHEPPARD**  
COLLEGE RESIDENT



**ALLISON BAILEY**  
FINANCE ASSOCIATE

This year brought several new staff members to our team. These men and women are thrilled to labor alongside you to carry out our mission and pursue our vision.



**AVERY CORDER**  
WORSHIP ASSOCIATE



**BEKAH HERRON**  
FAMILY DIRECTOR



**BOYD HATCHEL**  
SEND DIRECTOR



**BRITTON LEWIS**  
GOSPEL COMMUNITIES  
DIRECTOR



**CHRISTY LYNCH**  
CONNECTIONS COORDINATOR



**ELLIE REDDING**  
FAMILY ASSOCIATE



**EMMA RICHARDSON**  
RESIDENCY & OFFICE  
ASSISTANT



**HALLEE HIGHTOWER**  
COLLEGE RESIDENT



**JOHNNY CORONADO**  
COLLEGE RESIDENT



**REIGN HAMILTON**  
COLLEGE RESIDENT



**SETH TIMMENS**  
WORSHIP ASSOCIATE  
DIRECTOR

This year marked the start of a defining season for our church. In February, we launched **All In**, a two-year discipleship initiative where we are asking every person at Redeemer to get before the Lord with a real openness and ask what it means for us to go all in, to be so gripped by Jesus' grace in our lives that it takes us to places of deeper trust and surrender to the Lord.

This is a one-fund initiative. That means we are trusting God for this amount to cover all of our expenses in the next two years — our ongoing general budget and our expanded vision. This will accomplish two main goals for Redeemer over the next two years — to deepen discipleship and widen our reach.



# DEEP DISCIPLESHIP & WIDE REACH

Our core priority is sending healthy and active disciples to reach our city and the world with the Gospel. And as the city of Lubbock grows and expands, we are committed to reaching 1% of the Lubbock population with the Gospel through a multisite strategy. The reality is we have maximized the use of every square inch of our current worship center and haven't come close to reaching all the lives that Jesus wants to change in our city. In fact, God is bringing people to our city with state demographers predicting that Lubbock's population will reach half a million by 2050. A multisite strategy makes it sustainable for us to continue reaching the campus and our growing community now, and for years to come.

We are so grateful for every person on this All In journey — these numbers speak to the incredible work God has done in us, particularly among new and first time givers.

**399**

TOTAL # OF ALL IN  
COMMITMENTS

**94**

TOTAL # OF FIRST-TIME GIVERS  
SINCE THE LAUNCH OF ALL IN

**687**

TOTAL # OF GIVERS SINCE  
THE LAUNCH OF ALL IN

## 23-24 BUDGET YEAR FINANCIALS

General Giving | **\$3,468,765.22**

Send Income | **\$209,239.80**

Operating Expenses | **\$692,523.69**

Personnel | **\$1,989,744.74**

Ministry Expenses | **\$540,711.20**

Send Expense | **\$528,132.89**

Net Income | **-\$73,107.52**

JOYFUL JOYFUL WE ADORE THEE

GOD OF GLORY LORD OF

# FAQS

## What is Redeemer's Budget?

Our budget was \$3.5 million for the fiscal year ending July 31, 2024. We are funded entirely through the generous giving of our members and every dollar we spend advances God's mission in Lubbock, the U.S., and among the unreached worldwide.

## How much of Redeemer's budget goes to Sending?

15% of General Giving is committed specifically to Sending efforts. We also receive occasional gifts that are given directly to our Sending fund, which varies yearly. We were able to share more than \$220,000 of our Sending budget with local and regional partners to benefit our community through pregnancy care and support services, foster care and adoption, community social services, church planting, and direct Goer support.

## Why don't we "pass the plate" for giving at Redeemer?

We believe the best way to facilitate joyful giving (2 Corinthians 9:7, Matthew 6:4) is to make it as easy and secure as possible. We provide opportunities to give as the Lord leads. Anyone can give online, send checks by mail, place gifts in the secure giving boxes in the worship center, or drop off gifts in person at our offices.

## What was Redeemer's budgeted expense allocation for the 24-25 budget year?

78% of our budget goes directly to Kingdom work, including all weekend and midweek ministries, our staff, local ministry, equipping, and strategic investments in goers and church planting.

22% of our budget goes toward operating and maintaining our facilities, software platforms, and other resources which are used all throughout the week.

## Does Redeemer have any debt?

The south land loan is \$1.2mm.

## How are budgets created, approved, and managed?

With direction from the Executive Elders, each ministry builds its budget from the ground up every year. Directors create plans and goals in alignment with our overall vision, evaluating what we should keep doing, start doing, and stop doing. Our Finance Team (a lay-led advisory team) reviews proposed budgets, providing leadership in budget planning and implementation. Then, the Full Council of Elders reviews and approves the final budget before it is operationalized.

We have rigorous processes to track every dollar in and out of Redeemer, with monthly reporting for each department. Additionally, the Finance Team reviews our monthly financials and provides insight and recommendations throughout the year.

## How does Redeemer prepare for the unexpected?

We maintain a balanced level of reserves to manage liquidity in all seasons. At the direction of our Finance Team and in accordance with industry best practices, we maintain cash reserves to cover a minimum of three months of operating expenses. We believe this lets us put resources to work to accomplish our mission while safeguarding against “rainy day” scenarios. In addition to our minimum reserves, we often build up additional reserves ahead of major planned projects and expenses.

## How do I get more information?

Any of our Executive Elders or Finance Team members would be glad to meet with you to discuss our budget and answer questions. Please email [marci@redeemerlubbock.org](mailto:marci@redeemerlubbock.org) to set up a meeting.

Visit [redeemerlubbock.org/give](https://redeemerlubbock.org/give) to invest or learn more.

Or send gifts to **Redeemer Offices,**  
**6520 University Ave Ste 9**  
**Lubbock, TX 79413**



