



REDEEMER CHURCH

Director of Connections

Redeemer Church
Lubbock, Texas, United States
Denomination: Acts 29
Church Size: 1500-1750
Job Type: Full-Time

General Information

- Accountable to: Director of Operations
- Works Closely with: Ministry Directors
- Spiritual Gifts: Hospitality & Leadership
- Abilities Desired:
 - Biblically-Sound
 - Strategically-Minded
 - Ability to Lead Others with Compelling Purpose
 - Strong Organizational & Recruiting Skills

Job Description

We are looking for an experienced minister with an outgoing, warm personality with a high attention to detail and strong leadership/communication skills to recruit teams, set strategic vision, and care for each person that walks into Redeemer Church. The Director of Connections is responsible for developing and overseeing strategies that help people take their next steps beyond our weekend services, which is also reflective of the church's Leadership & Discipleship Pathways. This includes groups, volunteers, and next steps, as well as other connecting ministries. The leader of this area must have the proven ability to create a model and culture where staff and lay staff members focus on developing leaders who can execute the Next Steps ministries through other key volunteer leaders.

Responsibilities/Duties

1. Collaborate with the Director of Operations to provide dynamic vision and direction in accordance with Scripture and play an active role in leading the execution of the vision of Redeemer.
2. Structure the Connections ministry for maximum effectiveness through processes of consistent care.
3. Drive the assimilation systems for implementation in all areas of Redeemer.
4. Conduct team meetings, coach leaders, and assist leaders to set goals and develop their teams.
5. Alignment: Coordinate events, training, and vision casting to create a cohesive Connections ministry.



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Qualifications and Requirements

1. A passionate love for the Lord, people, and a desire to serve in church-wide ministry.
2. Sound and deep Biblical theology consistent with the Mission & Vision Statements of Redeemer Church.
3. Individual must possess proven leadership and management with high skill and competency level demonstrated.
4. Exhibit excellent written, verbal, and interpersonal communication skills.
5. Possess a strong work ethic.
6. Personally make disciples and equip other people for leadership and disciple-making.
7. Has experience leading in church ministry
8. Reflects biblical hospitality in their everyday life
9. Effective recruiting skills
10. Leadership and management gifts
11. Understands how to care for people and goals at the same time
12. Enjoys creating and implementing clear strategies, systems, and processes
13. Creating environments and systems that are conducive for people to easily plug into the life of the church
14. Developing a systematic and effective effort to generate interest in small groups
15. Ability to oversee and track details of a larger church
16. Possess a demonstrated servant heart
17. A cultural, theological, and philosophical fit with Redeemer Church